

HUMAN RESOURCES/RISK MANAGEMENT COMMITTEE NOTES

August 26, 2020

Attendees:

Committee members: James V. Curatalo (Chair) and Kevin Kenley
Staff members: John Bosler, Carrie Guarino, Rob Hills, Chad Brantley, Roberta M. Perez, and Robbie Victorino

Members of the Public: None

Call to Order: 4:20 p.m.

Public Comment: None

Additions/Deletions to the Agenda: None

Introductory Remarks by Chair Curatalo

Chair Curatalo announced for the record that this meeting was conducted by teleconference pursuant to the Brown Act waivers provided for under the Governor's Executive Orders in response to the COVID-19 State of Emergency. Further, the agenda stated that there was no public location for attending this meeting in person. The agenda stated that the public may listen and provide comment telephonically by calling the number listed on the agenda. Chair Curatalo took a roll call of Committee members and staff present on the call, as listed above.

I. Workplace Security, Attachment B– Weapons– Free Workplace (Verbal)

- At the request of the Committee, staff provided a brief update on the option of issuing a taser or stun device to operations/maintenance staff who enter the canyons or remote areas in the off-chance that staff encounters wildlife and/or trespassers.
- Staff inquired with Rob Greenfield, Legal Counsel and Jesse Cota, Senior Risk Control Advisor, both from ACWA/JPIA. Legal counsel and risk control recommend the best course of action is that District employees should avoid situations that are clear security threats, and contact law enforcement if signs of criminal activity or trespassing exists. In that situation, employees should not enter any site until law enforcement has arrived on the scene. If an employee encounters wildlife, they should allow the animal to return to its natural habitat, or contact local animal control if staff needs to perform immediate or

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emergency repairs to facilities. These recommendations are consistent with the procedures that our staff currently performs.

- ACWA/JPIA representatives believe liability risks may be significant if civilian employees are allowed to carry stun or similar devices on them, or in their toolbox.

Meeting Adjourned at 4:31 pm